

ARMY NATIONAL GUARD

MILITARY TECHNICIAN VACANCY

HUMAN RESOURCES OFFICE
NEW MEXICO NATIONAL GUARD
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ANNOUNCEMENT NUMBER: T-04-1066

CLOSING DATE: 20 October 2004

POSITION TITLE, SERIES, AND GRADE

SALARY RANGE

Heavy Mobile Equipment Repairer Leader WL-5803-09 \$18.74 - \$21.89 per hour

For a complete listing of current vacancy announcements, please visit our website:

<https://www.nm.ngb.army.mil>

AREA OF CONSIDERATION: Permanent Presently Employed Excepted Federal Technicians in the New Mexico Army National Guard.

APPOINTMENT FACTORS: Excepted Federal Service – **Enlisted (E-8 and below)**.

POSITION LOCATION: Maneuver Area Training Equipment Site, New Mexico Army National Guard, Doña Ana Range Camp, New Mexico.

OPENING DATE: 05 October 2004.

DATE VACANCY EXISTS: Currently exists.

POSITION NUMBER: R6367000.

POSITION POTENTIAL: The top grade of this position is WL-09.

APPOINTMENT REQUIREMENTS: Excepted Civil Service. Individual selected must be assigned to an enlisted position in the New Mexico Army National Guard. Individual must wear the uniform as prescribed by National Guard Bureau policies and the Adjutant General of New Mexico. Employment is contingent on the successful completion of a required pre-placement medical examination.

RE-PROMOTION STATEMENT: New Mexico Army National Guard technicians who were previously downgraded from a grade equal to, or higher than that advertised at the target grade in this announcement, and who are still receiving pay retention benefits from that downgrade, may be considered for this position as an exception to competition. Technicians who desire re-promotion consideration must send a letter to the Human Resources Office, prior to the closing date of this announcement, requesting consideration for re-promotion.

PERMANENT CHANGE OF STATION (PCS) BENEFITS: PCS benefits are not authorized.

LOWEST PAY GRADE ACCEPTED: Applicants must indicate on their application the lowest pay or grade that will be accepted.

EQUAL OPPORTUNITY: The New Mexico National Guard is an Equal Opportunity Employer. Selection for a position will be made without regard to race, religion, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization, non-disqualifying physical handicap, age (except military requirement for excepted technicians) or any other non-merit factor. Under Public Law 90-486, veterans' preference is not applicable.

REASONABLE ACCOMMODATION: This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determination for reasonable accommodation will be made on a case-by-case basis.

INSTRUCTIONS FOR APPLYING: Individuals who think that they meet the basic qualification requirements may apply. Application will be made by resume, Optional Form 612, Standard Form 171, or in any other written format. Permanent presently employed technicians of the New Mexico National Guard may submit AGONM Form 300. Although the federal government does not require a standard application form for most jobs, we do need certain information to evaluate your qualifications and determine if you meet legal requirements for federal employment. If your application does not provide all the information requested in the job vacancy announcement, you may lose consideration for a job. Applications will be accepted only if they are received in the Human Resources Office by close of business on the closing date of the vacancy announcement; received postmarked (or other common carrier receipt mark) on or before the closing date of the vacancy announcement; or delivered to the Human Resources Office representative during her/his regularly scheduled Thursday trip to the New Mexico Air National Guard Headquarters Building. Assurance of a legible postmark or other carrier receipt mark is the responsibility of the applicant. It is a violation of 18 USC 1719 to use government postage to send applications and violators may be subject to disciplinary action and fine as prescribed by law. Applications submitted by facsimile equipment (FAX) will be accepted for consideration. The New Mexico National Guard is not responsible for monitoring the quality or completeness of the FAX. Technicians who wish to be considered for technician positions while absent, (deployment, service schools, extended illness, etc.), may request that their supervisor submit their applications during the period of absence. It is recommended that the technician who anticipates an absence furnish the supervisor with a written request and a sufficient supply of applications to cover the period of absence. It is a regulatory responsibility of the supervisor to ensure that the applications are submitted to the Human Resources Office on, or before, the closing date of the announcement.

EVALUATION METHOD: All applicants will be initially screened against mandatory qualifications. A staff representative of the Human Resources Office will conduct the evaluation. The evaluation will be based on the knowledge, skills, and abilities (KSAs) considered necessary for successful performance in the position.

MILITARY COMPATIBILITY: Individual selected must be assigned, prior to appointment, to a compatible Duty Military Occupational Specialty Code of: CMF 14, 31, 33, 51, 63, 88, or 92.

BASIC QUALIFICATION REQUIREMENTS: The basic qualification requirements are indicated below. These qualification requirements must be met, in addition to any military requirements, in order to be found qualified for and selected to this position.

GENERAL EXPERIENCE: Experience, education, or training in automotive and/or heavy mobile equipment maintenance and repair work. Must have the ability to perform administrative functions; to read and interpret a variety of technical publications used in the repair of supported equipment; and to translate work requirements to subordinate personnel. Must be skilled in performing trouble-shooting techniques in isolating cause of equipment failures and malfunctions.

SPECIALIZED EXPERIENCE: Must have twenty-four months' experience that has demonstrated the following knowledge, skills, and abilities:

1. Ability to assign work orders to specific crew members and selects workers for various jobs on the basis of KSAs.
2. Skill to ensure that needed plans, blueprints, material and tools are available, and that needed stock is obtained from supply locations.
3. Knowledge to work along with other workers and sets pace performing non-supervisory work of the same kind and level as that done by the group led.
4. Ability to ensure there is enough work to keep everyone in work crews busy.
5. Knowledge to check work in progress and when finished for compliance with supervisors instructions on work sequence, procedures, methods and deadlines, and urges or advises other workers to follow supervisor's instructions and to meet deadlines.
6. Skill to check for full and correct completion of work orders, road testing the equipment, if necessary.
7. Ability to provide information to supervisor on status and progress of work, causes of delays, and overall work operations and problems.
8. Knowledge to inspect equipment (tanks, personnel carriers, howitzers, recovery vehicles, etc.) prior to issue to units to assure it is working properly.
9. Ability to instruct user personnel in the operation and maintenance of equipment and provides technical advice and assistance to user personnel.

OTHER REQUIREMENTS: Candidate's must possess a valid driver's license for the State in which they live or are principally employed.

QUALITY AND TYPE OF EXPERIENCE: The required amount of experience/education will not in itself be accepted as proof of qualification. The quality, type and scope of the experience/education must be of such nature as to demonstrate that applicants are fully qualified to perform the duties at the level for which they apply.

DOCUMENTATION: Applicants must explain in detail, in the application, how the specialized experience was acquired, including applicable dates. Applicants should include, with application, any training completion certificates/transcripts in the areas covered in the KSAs.

SUMMARY OF DUTIES: Serve as working leader of workers performing organizational and limited direct support maintenance and repair of equipment supported by the activity. Work performed by incumbent and crew involves the repair and maintenance of tanks, self-propelled artillery, tracked cargo and personnel carriers, bulldozers, road graders, mobile cranes, front loaders, tank retrievers, 5 ton and larger trucks, armored vehicles, mounted bridge launchers, and combat engineer vehicles. Inspects equipment prior to turn-in to the activity to assure that it is operational and that required maintenance has been performed by the user. Prepares a listing of discrepancies and/or shortages.