



STATE OF NEW MEXICO
Department of Military Affairs
47 Bataan Boulevard
Santa Fe, New Mexico 87508-4695

NMAG-DHR

22 February 2011

MEMORANDUM FOR ALL SUPERVISORS AND TECHNICIANS OF THE NEW MEXICO
ARMY AND AIR NATIONAL GUARD

SUBJECT: ANNUAL NOTICE OF RIGHT TO UNION REPRESENTATION

1. It is required by law that employers notify employees of their right to union representation. Supervisors will ensure this notice is posted on all technician bulletin boards.
2. The Civil Service Reform Act of 1978, codified by 5 U.S.C. Section 7101-7135, gives technicians represented by an exclusive labor organization the right to have a union representative present at a discussion or meeting which involves an examination by a representative of the agency in connection with an investigation. Therefore, as required by section 7114(a)(3), you are given notice of the rights set forth below:

"(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at-
(B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if-
(i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and
(ii) the employee requests representation."

3. Laborers' International Union of North America (LIUNA) Local 1636 is the exclusive representative of the bargaining unit employees in the New Mexico National Guard (NMNG). LIUNA is entitled to act for, and negotiate collective bargaining agreements covering all employees in the bargaining unit and is responsible for representing the interests of all employees in the unit it represents without discrimination and without regard to labor organization membership.
4. Questions pertaining to this notice may be addressed to 2d Lt Delilah Diaz-Sandoval, Labor Relations Specialist at (505)474-1556.

Handwritten signature of Carla S. Romero in cursive.

CARLA S. ROMERO
LTC, NMARNG
Human Resources Officer

POST ON ALL BULLETIN BOARDS